



ONE ATLANTA:
Mayor's Office of Equity, Diversity & Inclusion
LGBTQ Affairs

**LGBTQ Advisory Board to Mayor Keisha Lance Bottoms
Meeting Minutes**

Friday, January 11, 2019
11:00 a.m. – 1:00 p.m.

Atlanta City Hall
Old Council Chambers
55 Trinity Avenue SW, Atlanta, GA 30303

Composed of citywide leaders and advocates, the Mayor's LGBTQ Advisory Board makes recommendations to the Mayor that help shape the City's policies and engagements with Atlanta's LGBTQ communities and serve as a bridge between City Hall and LGBTQ residents.

Attendees, City of Atlanta Staff:

Reese McCranie, Deputy Chief Equity Officer, One Atlanta: Mayor's Office of Equity, Diversity & Inclusion

Malik Brown, LGBTQ Affairs Coordinator, One Atlanta: Mayor's Office of Equity, Diversity & Inclusion

Javier Brown, Legislative Manager, One Atlanta: Mayor's Office of Equity, Diversity & Inclusion

SPO Eric King, LGBTQ Liaison, Atlanta Police Department

Anaré Holmes, LGBTQ Liaison, Atlanta Fire Rescue Department

Lynadius Joseph, LGBTQ Liaison, Atlanta Police Department

Attendees, Mayor's LGBTQ Advisory Board Members:

Bishop O.C. Allen, Founder, Vision Church Atlanta

Kia Barnes, Community Organizer

Emily Halden Brown, Atlanta Coalition for LGBTQ Youth (ACFLY)

State Representative Park Cannon, GA House District 58

Paul Conroy, Founder, Out Front Theatre

Tori Cooper, Prevention Specialist, Positive Impact Health Centers

Lisa Cunningham, CEO, Atlanta Film Partners

Jamie Ferguson, Executive Director, Atlanta Pride

Jeff Graham, Executive Director, Georgia Equality

Roshelle Darlene Hudson, MSW, Co-Founder, Annual Rustin/Lorde Breakfast

Rabbi Joshua Lesser, Founder, Southern Jewish Resource Network (SOJOURN)

Tracee McDaniel, Executive Director, Juxtaposed Center for Transformation

Josh McNair, Community Activist

Rev. Dr. Joshua M. Noblitt, Saint Mark United Methodist Church

Philip Rafshoon, Former Owner, OutWrite Book Store & Coffeehouse

Kirk Rich, Principal, Avison Young

Ryan Roemerman, Founding Executive Director, LGBT Institute

Jonathan Russell, Director of Development, Woodruff Health Sciences Center

Brigid Scarbrough, National Board of Governors, Human Rights Campaign

Pam Stewart, Board of Directors, GLAAD

Feroza Syed, Trans Activist

Kelly Wentworth, Muslims for Progressive Values

Agenda:

1. **Welcome Remarks & Updates**, Kirk Rich & Pam Stewart, Mayor's LGBTQ Advisory Board Co-Chairs
 - a. From Co-Chairs: 2018 was the year of formulation, 2019 is the year of action for this body.
 - b. Staff to send updates biweekly with key dates and events for the board.
 - c. Staff looking into getting pins and/or name tags.
2. **Relevant Updates from City of Atlanta Staff**, Reese McCranie, Deputy Chief Equity Officer & Malik Brown, LGBTQ Affairs Coordinator
 - a. **Reese McCranie**
 - i. City of Atlanta is partnering with the Center for Civil & Human Rights, Athlete Ally, Georgia Equality and others to plan and execute and LGBTQ-centered press event around the Super Bowl. **More info:** <https://www.civilandhumanrights.org/event/sports-4-change/>
 - b. **Malik Brown**
 - i. The City of Atlanta is working internally with the Department of Human Resources & the Department of Law to launch an LGBTQ employee resource group by the end of Q1.
 - ii. Due to a scheduling conflict, the Mayor is unable to attend the Armorettes 40th Anniversary Celebration – so she will make a video congratulating them on their 40 years of drag performances and advocacy. (*The Armorettes have raised over 2.3 million dollars for HIV/AIDS services.*)
 - iii. All board members invited to attend the annual Rustin/Lorde breakfast.
 - a. **More Info:** rustinlordeatl.com
3. **Introduction of New APD LGBTQ Liaison**, Lyanadius Joseph, APD LGBTQ Liaison
 - a. Officer Joseph joins SPO Eric King as an LGBTQ Liaison within the Atlanta Police Department. Joseph brings 3 years of experience with APD to her new role.
 - b. **Email:** ljoseph@atlantaga.gov | **Office:** (404) 546-5428

4. Update & Discussion, LGBTQ Youth Working Group

- a. The LGBTQ Youth Working Group has been regularly convening members of the Mayor's LGBTQ Advisory Board as well as staff from service providers like: Covenant House, Chris 180, Lost N Found Youth and Georgia State Youth count.
 - i. Service Providers thanked the Mayor's LGBTQ advisory Board for convening these meetings and acknowledged that it was incredibly helpful for them to meet regularly.
- b. Recommends targeting an 18-24 year-old during next iteration of the Mayor's LGBTQ Advisory Board.
- c. **Priorities:**
 - i. Housing
 - ii. Employment
 - iii. Outreach
 - 1. Looking into possibility of a cell phone app with database of resources relevant to LGBTQ Youth

5. Update & Discussion, LGBTQ Health Working Group

- a. Mayor brought in renowned HOPWA consultant, Darlene Matthews.
 - i. HOPWA advocates are hearing from HOPWA service providers that the process is improving.
 - ii. LGBTQ Health working group will help the Office of Grant Management and Office of Human Services in selecting new members of the upcoming HOPWA Advisory Board. At least one members of the Mayor's LGBTQ Advisory Board will serve on the HOPWA Advisory Board.
 - iii. Staff will look into having a HOPWA educational session at next Mayor's LGBTQ Advisory Board meeting for board members.
 - iv. Board members brought up the need to have HIV informationals sessions in the faith community.
- b. LGBTQ Health Working Group is working on proposal to the Mayor for her FY20 budget, to support the Mayor's commitment to combatting HIV in Atlanta.

- c. Mayor’s LGBTQ Advisory Board unanimously voted to send the ATLPrEP recommendation to the Mayor. (*full proposal below*)

Atlanta PrEP Expansion Project (ATLPrEP)

Background

HIV in Metro Atlanta

The Atlanta Metropolitan Area ranks second in new HIV diagnoses and is a leader among metropolitan areas in number of people living with HIV. The Georgia Department of Public Health estimates that of all those in Fulton and DeKalb counties living with HIV, only 45% of men and 43% of women have achieved viral suppression, which allows them to stay healthy and prevent transmission to others. 2/3 of the nearly 57,000 Georgians living with HIV reside in Metro Atlanta.

Pre-Exposure Prophylaxis (PrEP)?

Pre-Exposure Prophylaxis (PrEP) is a highly-effective, one-pill-a-day medication that stops someone who is HIV negative from contracting HIV. PrEP has been proven to be over 96% effective at blocking the sexual transmission of HIV. Fulton County has a number of medical providers and clinics offering PrEP, but to end the HIV epidemic, the capacity of primary care providers throughout the Atlanta metropolitan area to assess, prescribe and maintain people on PrEP must be expanded. Among primary care and emergency room medical clinicians, there is low uptake of federal HIV prevention and screening recommendations, and low incidence of prescribing PrEP.

Proposal

Overview

The Atlanta PrEP Expansion Project (ATLPrEP) would provide funding and establish an intergovernmental agreement between the City of Atlanta and the Fulton County Board of Health (FCBOH) to increase the scope and reach of PrEP via FCBOH’s mobile health units.

Methods

The FCBOH will incorporate PrEP services into its mobile health unit and add two nurses who will provide direct patient care and PrEP access through the use of the FCBOH mobile HIV testing unit. The nurses will also partner with the FCBOH PrEP Coordinator to provide direct education and support to primary and emergency room medical clinicians. Their focus will be to develop understanding of prescribing protocols and how to assess and converse with patients about PrEP.

Proposed Budget

Item	Description	Cost
Nurses	Two, part-time nurses will provide PrEP services in mobile units and provide PrEP technical assistance to clinics.	\$44,225 x2 plus 7.65% fringe = \$95,216
Lab Supplies	Additional costs associated with PrEP service provision	\$4,784
TOTAL		\$100,000

6. Update & Discussion, Trans Affairs Working Group

- a. Co – Chairs requested consideration of a trans man or trans masculine addition to the Mayor’s LGBTQ Advisory Board.
- b. Trans Affairs Working Group put out a survey targeted towards trans and gender non-conforming Atlantans; had around 150 responses.
- c. Trans Affairs Working Group wants to take a look at the City of Atlanta’s non-discrimination ordinance.
- d. Trans Affairs Working Group wants to work to ensure that members of the LGBTQ community know about job openings at the City of Atlanta.
- e. Trans Affairs Working Group wants to look into long term partnering with AGLCC, City of Atlanta corporate partners, the Georgia Diversity Council and others – to raise employment rates among the trans community.
- f. Trans Affairs Working Group would like a better understanding of current LGBTQ competency training for City of Atlanta staff.
- g. Suggestions:**
 - i. Atlanta job fair that is open to all but targeted towards members of the LGBTQ community.
 - ii. Co-Chairs want to explore the possibility of the City of Atlanta leasing low cost, city-owned space to trans housing non-profits.

7. Update & Discussion, Economic & Community Development Working Group

a. Priorities:

i. LGBTQ Tourism

1. Co-Chairs + Malik met with the Atlanta Convention & Visitors Bureau.

- a. City of Atlanta will have a greater partnership with ACVB on LGBTQ initiatives.

ii. LGBTQ Business Development

1. Jamie and Reese met with Invest Atlanta, the City of Atlanta's economic development arm.

- a. Working group will review Invest Atlanta's recruitment materials, wants to ensure that Atlanta is being marketed as the inclusive City that it is.

- b. Working to plan LGBTQ Small Business Seminar

8. Update & Discussion, LGBTQ Arts, Entertainment & Culture Working Group

- a. LGBTQ Arts, Entertainment & Culture Working Group working to produce a series of events for Stonewall month (*June 2019*).

i. Events will focus on 4 key pillars

1. Family
2. Education
3. Visual Arts
4. Performing Arts

- ii. Will incorporate ways to promote Atlanta Black LGBTQ Pride (*September 2019*) & Atlanta Pride (*October 2019*)

- b. Working group co-chairs met with Camille Russell Love (Executive Director, Mayor's Office of Cultural Affairs) to discuss the promotion of LGBTQ self-identified artist in the City of Atlanta's public spaces (*I.E. City property, Belt Line, Hartsfield-Jackson International Airport*).

9. Atlanta Fire Rescue Department Check Presentation to ZAMI NOBLA

- a. City of Atlanta Fire Rescue Department, Atlanta Fire Rescue Foundation and Home Depot present a check for \$3,000 to ZAMI NOBLA (*National Organization of Black Lesbians on Aging*) to install an accessibility ramp at a local home, housing two aging lesbian elders.



Pictured (from left to right):

ZAMI NOBLA Executive Director Mary Anne Adams, ZAMI member Angela Uke, AFRD Asst. Chief Chris Wessels, ZAMI member Emma Foulkes, Atlanta Fire Rescue Foundation Executive Director Shirley Ann Smith, AFRD LGBT Liaison Anaré Holmes, AFRD First Deputy Chief Byron Kennedy, AFRD Lt. Sharyl Chatman, AFRD Administrative Assistant Natalie Quiller, AFRD Deputy Chief Rodrick Smith

Not pictured (but present at meeting):

Atlanta Professional Firefighters Local 134 Vice President Alex Hofstadter

AFRD Executive Assistant to Fire Chief Melinda Malone

AFRD Public Information Officer Cortez Stafford.

ZAMI NOBLA photographer Marilyn Nieves of Suspended Image photography.

10. Public Comment

- a. No members of the public had remarks.

11. Adjournment